

**Employment Counsellor**

**Our Ideal Candidate:**

You have energy and enthusiasm for your work. You enjoy and thrive in a fast-paced environment. You are detail- oriented, and an excellent communicator who is able to build rapport. Must have a passion for working with people and community collaboration. You thrive in a professional environment and welcome the opportunity to aspire to measurable targets. This position is part of a multiple disciplinary team and collaboration and supporting each other is required daily.

**Benefits for You:**

* Training and development
* Opportunities to play an active role in giving back to your community
* Generous vacation and paid sick day allowance
* Competitive pay
* 37.5 hours per week

**Qualifications:**

* Diploma or degree in Social Sciences, Human/Social Services or Employment/Career Counselling
* Confident in their skills and committed to high level of professionalism
* Client-centered approach
* Knowledge of Trauma Informed Care and Motivational Interviewing would be considered an asset
* Access to a vehicle and ability to travel throughout Northumberland County

**Required Responsibilities and Qualifications:**

* Provide professional counselling and assessment services in both 1:1 and group formats
* Possess in-depth knowledge of the employability dimensions
* Identify barriers to employment
* Have an understanding of career assessment, labour market research and job search techniques
* Critique clients’ self-marketing tools and refer to appropriate resources
* Be knowledgeable concerning disability related issues
* Possess knowledge of education and training options
* Establish and maintain collaborative relationships with community partners
* Facilitate service coordination and client access to community service agencies where appropriate
* Provide case management, maintain database and produce professional reports
* Function effectively in an outcomes-based work environment
* Meet professional obligations through efficient work habits such as honouring schedules, and meeting statistical reporting timelines
* Provide services in Resource and Information Centre
* Facilitate job search/training sessions

Interested candidates should submit their application by way of email by **July 23, 2023** to:

Ann Newell, Executive Director, [**newell@watton.ca**](mailto:newell@watton.ca)

Watton Employment Services welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

*We thank all who apply. However, only those selected for an interview will be contacted.*